

# JORDAN III

**Jordan III Trust Fund is a capacity building project to develop service women in Jordanian Armed Forces (JAF).**

The project aims at supporting JAF to attain a 3% female officer representation and provide women with wider career opportunities. The Trust Fund serves as a strong advocate to Mediterranean Dialogue (MD) partners and other regional actors developing servicewomen and their roles in peace and the security sector.

The JAF has developed a Military Women's Strategy for 2006-2016 that aims to capacity-build through the recruitment and training of more women in JAF and subsequently creating wider employment and participation opportunities. The strategy aligns with NATO/EAPC policy for implementing UNSCR 1325 on Women, Peace and Security. Progress has been stalled by the limits of the training centre. The Jordan III Trust Fund will support JAF through three initiatives over a 54 month period.

## Supporting the Action Plan

The Trust Fund will support the Department of Military Womens' Affairs in implementing the approved Action Plan. It has established a qualified and experienced part time NATO Gender Advisor to aid JAF in concepts and policies.



## Enhancing Training Centre Infrastructure

The Military Women's Training Centre provides all women with training in core basic military skills and leadership. The current centre is in poor condition. Enhancements to the infrastructure will allow a 25% increased training throughput to 550 students yearly, with modernized instructional and teaching facilities and improved living standards.

## Enhancing Education and Training

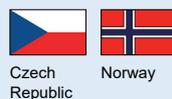
Education and Training is the means to deliver and effect change. An analysis of JAF officers' courses will be followed by the design and integration of amendments, commencing with gender awareness, into courses and programmes for both women and men officers. Appropriate new courses will be developed to support change and pro-mote wider regional cooperation.



## Milestone

- September 2019** - JAF delivered Gender Focal Point course.
- November 2019** - Completion of main works new center.
- December 2019** - Management of Training Courses.
- January 2020** - Completion of Parade Ground construction.
- February 2020** - Instructor Skills covourses.
- February 2020** - Gender Conference in Amman.
- May 2020** - Completion of Kindergarten and Women's Clinic.
- June 2020** - Handover of centre for JAF operation.
- November 2020** - Military Women's Training Center fully operational as of 1 November 2020 with capacity 168 officers and NCO's female and male.

## Lead Nations



## Other Contributors



## Financial information

Project Budget 4.37 MEUR 100% funded.

## Package 1 – Action Plan

The new Action Plan was approved and issued by JAF in April 2017 including implementation where JAF resources permit. The Action Plan was coordinated in development with the Jordanian National Commission for Women (JNCW) and is integral to the Jordan National Action Plan (JONAP). The Trust Fund has supported the training of selected JAF officers in gender perspectives.

This has included representatives from Women's Police Department, Civil Defence and Gendarmerie. In cooperation with JNCW and the UN Women Office Jordan, the part time NATO GA has supported JAF to develop gender training. Over 550 personnel have attended project gender activities. JAF and the Department of Military Women's Affairs held 24-25 February 2020 a regional seminar with over 150 attendees themed for Women in Uniform and to promote gender activities in Arabic.



## Package 2 – Women's Training Centre Infrastructure



The centre provides all service women with training in core basic military skills and leadership. Established as the Women's Wing at the Royal Military Academy in 1989, the old infrastructure dated from 1950 to 1980 with large parts in poor condition and some condemned. The current student capacity is limited to 300-400 and restricted further for safety of care reasons. Through rebuilding the project will improve the facilities to:

- Accommodate 550 students yearly.
- Improve basic living standard for recruits, students and staff.
- Improve and modernize instructional and teaching facilities.
- Provide and promote a standard attractive to international students.

- Honour the strategic vision of HRH Princess Aisha.
- Re-set the Spiritual Home of JAF Servicewomen.

The main construction has provided the Headquarters and Command building, four classrooms with lecture hall and instructor offices, a female and male separate self contained accommodation and dining blocks and six covered outdoor training bays. A parade ground marching square with dais is also completed. Finally to directly support the military women in their work, a kindergarten and women's medical clinic was able to be included.

The Center is currently fully operational since November 2020, with capacity 168 officers and NCOs female and males. Events held since the opening of the center as follows:

- 5-week-Infantry basic course held in 2020.
- USA co-organized gender workshop held on 13 Jan.2020.
- Canadian co-organized gender integration seminar held on 10 Feb.2020.
- 8-week-weapon basic course which is currently being held at the Center.
- Greater Amman municipality co-organized the Kingdom celebration of Arbor Day at the Center which was held on 15 February 2021 under the patronage of the CHOD assistant for Manpower.

## Package 3 – Enhancing Education and Training

Three Management of Training courses have been delivered to the command staff of the Military Women's Training Center with additional officers from across JAF and the Air Force. This covered Global Programming, the Systems Approach to Training model and conducting Quality Assurance in Training. Three courses were provided in January and February 2020 with JAF to provide basic instructional techniques training and to establish courses at the centre for female NCO and officer instructors. All courses follow NATO models and will continue to invite wider security sector participation.



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