



NATO Support and
Procurement Agency
(NSPA)

Capellen | Luxembourg

NATO SALARY SCALE – BASIC SALARY AS OF 1 APRIL 2021

	LUXEMBOURG	BELGIUM	FRANCE	GERMANY	ITALY	NETHERLANDS	HUNGARY	USA
Grade	EUR	EUR	EUR	EUR	EUR	EUR	HUF	USD
1:C1	3 208.94	2 783.02	3 206.98	3 042.71	2 642.95	3 048.34	733 993.00	3 520.84
2:B1	3 372.63	2 924.98	3 370.56	3 197.91	2 777.77	3 203.84	771 434.00	3 700.44
3:C2	3 406.35	2 954.23	3 404.27	3 229.89	2 805.55	3 235.88	779 148.00	3 737.44
4:C3	3 544.66	3 074.18	3 542.50	3 361.04	2 919.46	3 367.27	810 785.00	3 889.20
5:B2	3 652.07	3 167.33	3 649.84	3 462.88	3 007.93	3 469.30	835 352.00	4 007.05
6:C4	3 762.73	3 263.31	3 760.43	3 567.81	3 099.07	3 574.42	860 664.00	4 128.46
7:C5	4 034.16	3 498.71	4 031.69	3 825.18	3 322.62	3 832.27	922 749.00	4 426.27
8:B3	4 034.16	3 498.71	4 031.69	3 825.18	3 322.62	3 832.27	922 749.00	4 426.27
9:C6	4 412.10	3 826.48	4 409.40	4 183.54	3 633.90	4 191.29	1 009 197.00	4 840.95
10:B4	4 545.79	3 942.43	4 543.01	4 310.31	3 744.02	4 318.29	1 039 776.00	4 987.63
11:A1	5 021.38	4 354.90	5 018.31	4 761.26	4 135.72	4 770.08	1 148 560.00	5 509.45
12:B5	5 173.53	4 486.85	5 170.37	4 905.53	4 261.04	4 914.62	1 183 362.00	5 676.39
13:L1	5 330.30	4 622.81	5 327.04	5 054.17	4 390.15	5 063.54	1 219 220.00	5 848.39
14:B6	5 887.96	5 106.46	5 884.37	5 582.95	4 849.46	5 593.30	1 346 777.00	6 460.26
15:A2	6 439.58	5 584.86	6 435.64	6 105.99	5 303.78	6 117.30	1 472 950.00	7 065.50
16:L2	6 569.01	5 697.11	6 565.00	6 228.72	5 410.39	6 240.26	1 502 556.00	7 207.51
17:A3	7 936.08	6 882.73	7 931.24	7 524.97	6 536.34	7 538.92	1 815 252.00	8 707.46
18:L3	8 176.56	7 091.29	8 171.56	7 752.99	6 734.40	7 767.35	1 870 256.00	8 971.30
19:L4	8 593.64	7 453.02	8 588.39	8 148.47	7 077.92	8 163.57	1 965 658.00	9 428.93
20:A4	9 213.55	7 990.64	9 207.92	8 736.26	7 588.49	8 752.45	2 107 451.00	10 109.09
21:L5	9 780.37	8 482.23	9 774.39	9 273.72	8 055.33	9 290.90	2 237 102.00	10 731.00
22:A5	10 696.64	9 276.89	10 690.11	10 142.53	8 810.00	10 161.32	2 446 685.00	11 736.34
23:A6	12 668.08	10 986.66	12 660.34	12 011.84	10 433.72	12 034.10	2 897 620.00	13 899.40
24:A7	13 854.89	12 015.95	13 846.43	13 137.17	11 411.20	13 161.52	3 169 084.00	15 201.57